



EQUALITY & DIVERSITY OPPORTUNITIES POLICY

Signature Law Ltd pride ourselves on not only offering equality of opportunities but also embracing diversity, and welcome in our workforce representatives of all sectors of the community irrespective of gender, race, age, disability, sexual orientation and religion or belief. We believe that only by providing equality of opportunity and diversity in all our activities we will be able to achieve success in the future.

All personnel must be aware of the Firm's policy in relation to discrimination, equality and diversity.

The policy deals with all professional dealings by personnel with clients, other solicitors, barristers and third parties and so covers:

- Accepting instructions from clients
- Using experts and counsel
- The provision of services to clients
- Dealing with representing others
- Interaction with everyone involved or incidental to the provision of services by the Firm

This policy also extends to the recruitment, training and promotion of people within the practice. In connection with both aspects, it is the case that all personnel must comply not only with the professional requirements of the SRA, but also with the law of the land.